

**RECORD OF SCHOOL EMPLOYEE EXAMINATION**

ss. 118.25(2)(a)(b)(c), 4, 5, and 6—Full text printed on reverse—as amended

\*As a condition of employment, the school board shall require a physical examination, including a chest X-ray or tuberculin test, of every school employee of the school district. Freedom from tuberculosis (TB) in a communicable form is a condition of employment.

(Section 118.25(2)(a) of the Wisconsin Statutes)

**GENERAL INFORMATION**Employee Name *First, Middle, Last*Birthday (*Mo./Day/Yr.*)Address *Street, City, State, Zip***I. RESULTS OF SCREENING AND DIAGNOSTIC PROCEDURES FOR TUBERCULOSIS**

A negative tuberculin skin test (less than or equal to 15 mm induration) or a negative blood test (Quantiferon™, T-Spot™) will satisfy state requirements. If the test is positive (15 mm or greater induration for skin test, positive blood test), a PA and lateral chest x-ray must be taken and a medical evaluation done of risk factors, symptoms, and signs of active TB disease. If a chest x-ray is suspicious for tuberculosis, then additional studies should be performed to determine a diagnosis. Please call the Wisconsin TB Program with any questions about diagnostic tests or protocols (608-261-6319).

<b>A. Mantoux Tuberculin Test / TB Blood Assay</b>		<b>B. Chest X-ray</b>
Date Applied / Drawn	Date Read / Result	Date of X-ray
Result <b>Skin test:</b> _____ mm of induration (measured across the forearm)		Interpretation <input type="checkbox"/> Normal <input type="checkbox"/> Abnormal <input type="checkbox"/> Abnormal, recommend additional studies to rule out active disease
<b>Blood test:</b> Quantiferon™   T-Spot™ <i>circle the appropriate test</i> <input type="checkbox"/> Negative <input type="checkbox"/> Positive <input type="checkbox"/> Indeterminate <input type="checkbox"/> Invalid		

C. Are there any significant findings which may influence this individual's effectiveness as a school employee?

No       Yes *If yes, Please Indicate Result(s) of Findings and Recommended Follow-Up.*

**II. PHYSICIAN'S RECOMMENDATIONS AND CERTIFICATE OF SCHOOL EMPLOYEE EXAMINATION**

**THIS WILL CERTIFY THAT I,** the examining physician; licensed to practice medicine in the State of Wisconsin, have examined the above named school employee as required by statute on, \_\_\_\_\_ and find the above named individual  
(Date)

to be free    not to be free from tuberculosis in a communicable form at the time of examination. On the basis of the examination  
 I do       I do not recommend this person as physically suitable for employment. The individual named herein has been informed of these recommendations.

Name of Examining Physician

Signature

Date

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Return this form to the school district.

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**SECTION 118.25(1) - (6) of the WISCONSIN STATUTES, as amended**

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**118.25 Health examinations. (1)** In this section "school employee" means a person employed by a school board who comes in contact with children or who handles or prepares food for children while they are under the supervision of school authorities.

**(2) (a)** As a condition of employment, the school board, except in 1st class cities, shall require a physical examination, including chest X-ray or tuberculin test, of every school employee of the school district. Freedom from tuberculosis in a communicable form is a condition of employment. In the case of a new school employee, the school board may permit the school employee to submit proof of an examination, chest X-ray or tuberculin test complying with this section which was taken within the past 90 days in lieu of requiring such examination, X-ray or test. If the reaction to the tuberculin tests is positive, a chest X-ray shall be required. Additional physical examinations shall be required thereafter at intervals determined by the school board. The school employee shall be examined by a physician in the employ of or under contract with the school district, but if a physician is not employed or under contract, the examination shall be made by a physician selected by the school employee.

**(b)** Such physical examinations, chest X-rays or tuberculin tests shall not be required of any school employee who files with the school board an affidavit setting forth that the employee depends exclusively upon prayer or spiritual means for healing in accordance with the teachings of a bona fide religious sect, denomination or organization and that the employee is to the best of the employee's knowledge and belief in good health and that the employee claims exemption from health examination on these grounds. Notwithstanding the filing of such affidavit, if there is reasonable cause to believe that such employee is suffering from an illness detrimental to the health of the pupils, the school board may require a health examination of such school employee sufficient to indicate whether or not such school employee is suffering from such an illness. No school employee may be discriminated against by reason of the employee filing such affidavit.

**(c)** The physician making a physical examination shall prepare a report of the examination upon a standard form prepared by the department of health and family services and the department. Such report shall be retained in the physician's files and the physician shall make confidential recommendations therefrom to the school board and to the school employee on a form prepared by the department of health and family services and the department. The recommendation form shall contain space for a certificate that the person is free from tuberculosis in a communicable form. The cost of such examinations, including X-rays and tuberculin tests, shall be paid out of school district funds.

**(3)** In counties having a population of less than 500,000, the school board may require periodic health examinations of pupils by physicians, under the supervision of local health departments and the department of health and family services, and may pay the cost of the examinations out of school district funds.

**(4)** If a health or physical examination made under this section includes the testing of vision, such test may be made by an optometrist. Forms used for reporting such vision tests shall so indicate.

**(5)** As a condition of employment, special teachers, school psychologists, school social workers, co-operative educational service agency personnel and other personnel working in public schools shall have physical examinations under sub. (2). The employing school district or agency shall pay the cost of such examinations.

**(6)** As a condition of employment, employees of the state superintendent whose work brings them into contact with school children or with school employees shall have physical examinations under sub. (2).

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